Weekly Newsletter
May 17, 2024

Our goal is to provide up-to-date information and helpful tips for faculty on topics which impact our daily work lives. Below you will find notifications and information about upcoming events with the associated links for online registration. We also have included BCH and local wellness opportunities which may be of interest. Please contact us with any questions regarding program content at OFD.

Please find us on the internal BCH website using the quicklink on the BCH homepage or go directly to our OFD Homepage

What's On Deck for the Office of Faculty Development

As we continue to create new resources and launch initiatives, look for announcements pertaining to these offerings:

- **Parental Wellness Program** - launching soon!!
- **Orientation for New Faculty**, 7/16, 12-1 PM, Folkman Auditorium. Welcome remarks by CEO and President Kevin Churchwell, MD
- **Office of Faculty Development Mentoring Guidebooks** - Updated '24-'25
- **Allyship in Medicine Initiative**
- **Women in Medicine and Science Grand Rounds**, September 4, speaker Nicole Ullrich, MD, PhD, Director of the Office of Faculty Development and Director of the Office for Women's Careers
- **Laboratory Leadership Course** - Join a cohort of new laboratory PIs; for instructors and assistant professors - RFA coming soon

Boston Children's Announcements

Boston Children’s has set new guidelines pertaining to the Code of Conduct that cover the entire BCH community; for your reference, please see the Patient, Family, and Visitor Code of Conduct

The BCH Blood Donor Center is focusing this month on Brain Tumor Awareness! See the Center's May newsletter for information on donations and this month's participant gift (a seasonal baseball t-shirt!).
The Archives Program will provide any BCH department or program with a History Tour; introduce your new faculty, trainees, or staff members to the hospital's fascinating and inspiring past. You can also sign up for one of the standing, once a month tours the Archives will offer starting in June.

Upcoming Events

**Boston Children's Book Club Celebrates Asian-American and Pacific Islanders' Month**

Next Meeting: May 30, time/zoom details TBA

*NEW YORK TIMES BESTSELLER!*

**Lady Tan's Circle of Women**, by Lisa See

This historical novel illustrates medical culture during the Ming dynasty in China through the amazing journey of Tan Yuxian, from girlhood to her role as a healer. She is joined in this journey by her close friend from another social class, Meiling. Both women emerge stronger through friendship.

From “one of those special writers capable of delivering both poetry and plot” (The New York Times Book Review) an immersive historical novel inspired by the true story of a woman physician in 15th-century China—perfect for fans of Lisa See’s classics Snow Flower and the Secret Fan and Tea Girl of Hummingbird Lane.

For questions, contact Book Club founder and organizer, [Dr. Eman Ansari](mailto:dr.eman.ansari@bch.harvard.edu)
Announcing - LGBTQ Health Center of Excellence

A partnership between the Harvard T.H. Chan School of Public Health and the Harvard Pilgrim Health Care Institute
The mission of the center is to advance health equity for LGBTQ communities with a focus on training, research, and dissemination.

Celebrate the 2024 Pride Celebration and Program Launch
June 4, 4-7pm
677 Huntington Ave - Kresge Cafeteria

RSVP here

HMS Promotion Workshop
Zoom Presentation: Crafting Your Faculty of Medicine CV
Monday, June 10, 2024, 3:30pm to 5:30pm

Register
This 90-minute presentation, followed by a 30-minute Q&A, highlights some of the best practices for anyone maintaining a Faculty of Medicine CV. Participants will better appreciate how to use the standardized format to their advantage. The session covers the narrative as well as common questions about how to list various activities and achievements. We strongly encourage attendees to review our online resource guidelines before arriving to better facilitate engagement and allow more time to ask questions. Sessions are not recorded, please plan accordingly.

American Sign Language, with instructor Katie McCarthy, MBA.

Save the date(s):
There will be both an Introductory Series and an Intermediate Series upcoming. Registration information will be distributed in June

Introduction to ASL
July 29 – August 28 (M/W)
Intermediate ASL
Review (optional)
October 21 – November 20 (M/W):
4-week course
October 21 & 23:
October 28 – November 20:

All times 11am - 12noon

Gather Your Team:
Eversource Walk for Children’s Hospital is June 9!
Meet the BCH community of walkers at the Hatch Shell by 9am and enjoy the day

https://20705739.hubspotpreview-na1.com/_hcms/preview/email/167240972170?portalId=20705739&preview_key=PGPLFHhb&_preview=true&from...
Save the date - Dr. M. Judah Folkman Research Day September 26

Health Equity and Diversity

New!! Program for Language Equity, under the leadership of Dr. Alisa Khan, MD, MPH, Division of General Pediatrics

Program goals:
1. Establish a multilingual translation and cultural adaptation collaborative to create a library of translated materials
2. Provide mentorship for local/national research that advances language equity
3. Promote scholarship focused on language equity
4. Create training materials for clinicians/researchers on language equity best practices
5. Conduct language equity-focused research
6. Advocate for language equity in research and operations.

The program will provide up to 10% FTE each for 3 faculty to assist with the activities of the program, including research, curricula development, and advocacy. Faculty with experience in QI and medical education and an interest in language equity are encouraged to apply. To know more about the program, collaborate, or apply for a position, please contact Elham Alkasimi.
Join an Employee Resource Group and Guide BCH Initiatives

What is an Employee Resource Group?
Employee Resource Groups (ERGs) are voluntary, employee-led groups whose aim is to foster a diverse, inclusive workplace aligned with the strategic priorities of the organization. ERGs are comprised of employees and allies who share common interests and who seek to provide support and community, personal and professional development, and a safe space to share successes and concerns.

See the BCH internal website for complete details
Join any Group via this Form

Current Faculty Funding Opportunities

Therapeutic & Medical Device Accelerator

The Accelerator, a forward-looking initiative at Boston Children’s Hospital’s Technology and Innovation Development Office (TIDO) aims to support and advance groundbreaking research with the potential to transform patient care. By providing funding, mentorship, and resources, we strive to accelerate the translation of your discoveries into impactful therapeutic and medical device solutions for patients and their families.

Application
Submission Deadline: June 17, 2024
If you have any questions or would like more information about the TIDO Accelerator, please don't hesitate to reach out to our team at: TIDOAccelerator

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BCH Caregiver Travel Grants - No Deadline

The BCH Caregiver Travel Award is a pilot program open to Boston Children's faculty to ease the financial burden associated with additional dependent care expenses while presenting at an academic/society meeting. Please note that you must apply at least 4 weeks prior to any anticipated trip and must be presenting at the meeting. Awards are capped at $500.

The application link can be found here. Questions should be addressed to Maxine Milstein, MBA, OFD Program Director, Email Maxine.

This initiative is sponsored by the Boston Children's Offices of Faculty Development, Women's Careers, Health Affairs and the Medical Staff Organization.

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The Harvard Stem Cell Institute announces the 2024 Call for Applications:

Barry Family HSCI Innovation Award for Early Investigators
Deadline for applications Sunday, September 1, 2024

Need guidance on professional development? CV review?

Schedule A One-on-One Appointment with
Dr. Nicole Ullrich or Dr. Carla Kim

Are you looking for guidance on your professional development, career trajectory, or readiness for promotion? Dr. Nicole Ullrich and Dr. Carla Kim can meet with you to discuss these concerns. To make an appointment, email OFD

In Case You Missed It

4/9/2024 BCH and HMS Women in Science and Medicine Symposium:
Empowering Women in Science - Breaking Barriers and Achieving Excellence

Video available!

ChatGPT and Medicine: Workshop Series
Co-sponsored by the Office of Faculty Development and the Innovation and Digital Health Accelerator

Session 1: The ABCs of ChatGPT
Recording: Session 1

Session 2: Clinical Applications of ChatGPT
Recording: Session 2

Session 3: ChatGPT in Research
Recording: Session 3

2023 - 2024 Alvin F. Poussaint, MD, Visiting Lectureship

"Trying to Heal a Broken Promise:
Improving Healthcare for American Indians and Alaska Natives"
Speaker: Yvette Roubideaux, MD, MPH
Department of Health Systems Management and Policy
Colorado School of Public Health
Former Director, Indian Health Services

Video available!
Wellness and Family Fun

In our newsletters, we provide wellness tips for you to consider and adapt to your lifestyle. Please email us with a suggestion(s) on the practices, routines, or habits that have supported your well-being.

Wellness Quick Tip - Opening Bell for Spring and Summer Farmers' Markets
Take a leisurely stroll through a farmers' market and enjoy the sights and scents of the season; power walking not needed here for a wellness boost. Check Mass Farmers’ Markets for venues near you. Somerville's Union Square Farmers' Market is already open.

Wellness Resources

Faculty Peer Support Group Meeting
Hosts: Marisa Brett-Fleegler, MD; Sara Forman, MD; Maxine Milstein, MBA
These meetings offer a safe environment to discuss challenges and solutions in areas of career, family and personal development. Participants are a mix of various specialties, career stages, and career focus. Meetings provide an opportunity to share how we are all doing and to brainstorm on how BCH can support faculty.
For information, email Maxine

The Secret Garden:
Boston Children's has a "secret garden" quiet room designated for staff and faculty to de-stress; it is located on the first floor of the Hale Building, room SK1430, across from the Chapel and next to the Garden. Various self-guided resources are available, including guided meditation, reading, journaling, coloring and virtual yoga.

Grokker Resources:
Grokker's custom Boston Children's website and personal well-being app available to benefit eligible staff, affiliated Foundations, and up to two family members at no cost. Access to over 4,000 on-demand video classes on: Nutrition, Mindfulness, Fitness, Yoga and Financial Wellbeing. See Grokker for more information

What is SupportLinc? A mental health benefit offered by Boston Children's Hospital, separate from your medical insurance:
Emotional wellbeing resources; in-the-moment support by phone or live chat; face-to-face or virtual (video) counseling sessions; text therapy; self-guided resources; work-life balance support; expert consultations. Sessions are available in an office hour format and can be scheduled in 30-minute or 1-hour increments.
Click here to schedule an appointment

CONTACT US

OFD Mission Statement:
The Office of Faculty Development (OFD) is dedicated to facilitating the career advancement and satisfaction of Boston Children's Hospital faculty, fostering
careers particularly of early-stage faculty, and increasing leadership opportunities for women and faculty underrepresented in medicine (UiM).

The Office of Faculty Development is always interested in your suggestions regarding our program content and communications. Please connect with us via the email address listed above or by visiting the OFD Website.

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