**Science Shaping Our World-SHOW**

SHOW is an ongoing science seminar and networking series that highlights cutting edge translation research changing our lives. SHOW's audience includes industry and academic scientists, postdocs, students etc. in an informal and supporting atmosphere.

**CONTACT INFORMATION**

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Dr. Lu-Ann Pozzi:
INTRODUCTION:

The Office of Fellowship Training (OFT) was established at Boston Children’s Hospital during the 2000-2001 academic year, and is presently in its fifteenth year of operation.

The mission of the OFT is to enrich the BCH fellowship experience by providing training in scientific writing (grants and manuscripts) career development workshops, networking opportunities and monthly socials to provide a venue for interaction among research and clinical fellows across the hospital.

The OFT has assembled a curriculum that is designed to enrich the career development of fellows during their time at Children’s, and prepare them for leadership positions in academia and industry, as well as other careers within the sciences. All OFT programs are open to all Clinical and Research Postdoctoral Fellows.

The OFT’s programs include courses and workshops in Scientific Writing, Mentoring, Leadership, Public Speaking, English as a Second Language, Laboratory Personnel Management, Grant Preparation, and Scientific Presentation Skills. In addition to the formal curriculum, the OFT meets with and provides career advice to fellows on an individual basis.

Visa and Immigration Series

Topics include 1) Travel and Re-entry; 2) The Two Year Home Residency Requirement; 3) Accident and Sickness Insurance versus Health Insurance; 4) Transferring your J visa to another institution.

Scientific Communication for Intermediate Level English Language Learners

This Eight part workshop led by Dr. Sonal Jhaveri aims to teach Scientific Communication, with a concentration on writing in the biomedical sciences. A combination of didactic instruction, peer editing, in-class and homework writing exercises, and some speaking/listening will be used.

Conversational English for Advanced Non-native Speakers

This informal course will be led by Christine Sinclair. The focus is on conversation, listening, understanding and speaking. This will be an interactive workshop, using many forms of communication tools to assist fellows in practicing and building confidence. Each workshop will be limited to 12 participants.

NETWORKING AND SOCIAL EVENTS

Monthly Lunch Social

The monthly social offers fellows an opportunity to meet other fellows from across departments in a social setting.

International Day

This jointly sponsored (BCH-DFCI) event is a gathering of nations, representing the mosaic of countries, cultures and languages that make up the
CV Slam

Dr. James Gould, Director (HMS/HSDM Office for Postdoctoral Fellows) and Dr. Lu-Ann Pozzi (BCH Fellows’ Program Manager) schedules one-on-one 15 minute appointments with fellows to review their CV and/or resume.

Improving your Scientific Presentation Skills

This course will be led by Dr. Lu-Ann Pozzi, PhD and focus on slide composition and overall presentation skills.

How To Apply For and Obtain a Faculty Position in Academic Research

This three-part workshop led by Dr. Jordan Kreidberg is designed to present strategies, tips, and practical guidance for fellows for their job search.

Job Talk Practice Sessions

Postdocs in the job market present their job talk to an academic or industry panel of faculty and an audience of their peers. Faculty will provide a detailed critique of the talk.

WORKSHOPS SPECIFICALLY DESIGNED FOR INTERNATIONAL FELLOWS

English as a Second Language

This course led by Dr. Sonal Jhaveri runs for 11 weeks and focuses on culture, conversation and written English.

STAFF:

Faculty Director:
Jordan Kreidberg, M.D., Ph.D

Dr. Kreidberg received his MD and PhD from Johns Hopkins University School of Medicine. He completed his residency at Boston Children’s Hospital and a postdoctoral fellowship at the Whitehead Institute.

Dr. Kreidberg is Associate Professor of Pediatrics, Harvard Medical School; Faculty Director of the Children's Office of Fellowship Training; and Director of Development and Stem Cell Research, Division of Nephrology, Boston Children's Hospital. He is a principal member of the Harvard Stem Cell Institute.

As Faculty Director of the OFT, Dr. Kreidberg leads seminars in having a successful fellowship, basic science job search, attaining funding for basic research, makes recommendations on policy change for postdocs, and serves as mentor to Children's ~750 postdoctoral research fellows.

Program Administrative Manager :
Lu-Ann Pozzi, Ph.D.

Dr. Pozzi received her PhD from UMASS Medical School in immunology/virology in 2004 and went on to do two postdoctoral fellowships at Harvard Medical School/New England Primate Research Center. While a postdoc at HMS, Dr. Pozzi served on the HMS/HSDM Postdoc Association Governing board for 6 years serving as its co-chair twice.
In addition, Dr. Pozzi has served as a member of the National Postdoc Association’s Advocacy committee for the past five years.

Assistant to the Office of Fellowship Training: Christine Sinclair, M.A.

Christine received her Master’s degree in Women’s Health from Suffolk University in 2011. This fall, she begins a Master’s program in Nutrition Interventions, Communications and Behavior Change / Didactic Program in Dietetics at the Friedman School of Nutrition and Science Policy at Tufts University.

Christine manages the office mailbox, designs and sends the weekly newsletter, maintains the website and distribution lists, helps to direct fellows to the appropriate departments for the information they require, and assists in the planning of social and educational events. Christine also conducts workshops for fellows on building advanced English conversation skills.

SPECIAL PROGRAMMING:

Folkman Research Day:
This annual event includes oral presentations and a poster session through which fellows share their ongoing research with members of the research community.

Fellows Appreciation Dinner
This annual dinner is held in appreciation of the work done by our fellows and features a speaker selected from among the leaders in the Boston biomedical research community.

Analyzing and Communicating Biomedical Research: Introductory data analytics course for life science researchers
This course will be led by Dr. Steven Munevar, PhD, MBA and will offer fellows an introduction to Data Analytics tools and methodologies. Further, the course will provide participants with a hands-on opportunity to apply these tools and strategies to relevant, publically available life science data sets. Throughout the course, emphasis will be placed on hands-on experiential learning, analysis strategy, communication/presentation, project management, and team building.

Leadership in Research: Managing People
This is an all day workshop for future PI’s with multiple presentations and discussions. Topics include:
1) Team Building, Feedback and Coaching; 2) Building your team: Interviewing and hiring the right team; 3) Performance Review – What am I expected to do for HR; 4) Legal Issues of Employment; 5) Challenging Cases in the Workplace; 6) Managing your lab/Managing your clinical team.

CV Writing Workshop
Led by Dr. James Gould, Director HMS/HSDM Office for Postdoctoral Fellows, this session is designed to highlight the art of CV, resume and cover letter writing for scientists.
Three-Part Career Development Workshop

This class is led by Sarah Cardozo Duncan, a career strategist with an established national and international client base. Session 1.) The art of networking; Session 2.) Informational interviewing and marketing yourself; and Session 3.) Leadership and communication skills.

Communication Styles Workshop

Sarah Cardozo Duncan leads this interactive workshop that explores different communication styles and skills. Fellows will learn to identify their communication style, understand other communication styles, and learn to recognize the communication style of the person with whom they are interacting.

Dealing Effectively with Abrasive Personalities

This course will be led by Melissa Brodrick, MEd, and Christine Power, MS, Director, DFCI Office for Faculty Development. This course will help fellows develop skills to consider the choices they have when working with abrasive personalities: when/how to engage or disengage (and the risks/benefits of each), how to address challenges early on, and what options are available when dealing with the chronic abrasive personality.

Commercializing Technology: New Venture Creation for Life Scientists

This 12-week experiential learning course will be led by Dr. Steven Munevar, PhD, MBA and Dr. Fernando Albertorio, PhD and will introduce fellows to the foundational entrepreneurial and business concepts needed to transfer technologies from ideation to a viable business opportunity.

National Postdoc Appreciation Week

For a full week in September, the OFT sponsors special social, networking and career development events organized for fellows. Our signature event is a make your own Sundae party featuring ice cream from J.P. Licks.

Scientific Writing

Scientific Writing for Basic Research

Participants receive guidance in writing the sections of a scientific paper, including an Abstract, Introduction, Material and Methods, Results, and Discussion. The course will also address such aspects of scientific language as clarity, concision, level of formality, and correct use of terminology. Through application and practice, participants can use these tools for writing effective papers in the future.

Advanced Clinical Science Writing

This class is intended to extend participants’ understanding of clinical scientific writing and the structuring of argument. Participants will bring a draft of their own paper to work on. The presentations will serve as a foundation for discussion and critique of each others’ work.

Advanced Science Writing for Basic Research

This class is intended to extend participants’ understanding of scientific writing and the structuring of argument. Participants should be prepared to read and analyze published articles. The presentations will serve as the basis for considering what makes an argument effective, and how results, ideas, and controversies are best reported in the discussion section of the paper.
Six-Part Grant Writing Workshop

At the conclusion of this course participants will know how to organize and write the sections of an NIH-style thesis proposal: Specific Aims, Background and Significance, Approach (Preliminary Results, Experimental Design), Innovation and Abstract and should have a completed proposal.

OBTAINING FUNDING

Getting Your K Award Funded: Constructing the Career Development Plan and Mentor’s Statement

This workshop is led by Dr. Maria Kontaridis and focuses on the writing of a career development and mentoring plan for postdoctoral fellowships and K awards.

How To Obtain Clinical Research Funding

This workshop led by Dr. Isaac Kohane, is designed to present strategies, tips, and practical guidance for fellows and faculty to get their clinical research funded. It focuses on the research plan and administrative sections of the NIH K08 (Mentored Clinical Scientist Development) and K23 (Mentored Patient-Oriented Research Career Development) awards.

How To Obtain Basic Research Funding

This workshop led by Dr. Jordan Kreidberg is designed to present strategies, tips, and practical guidance for fellows and junior faculty to obtain funding for basic research.

PREPARING SCIENTIFIC PRESENTATIONS

PowerPoint workshops "Reliably Accessorized PowerPoint Presentations" and "Imaging Essentials"

These workshops are led by Beth Beghlie, Digital Imaging Coordinator at Harvard Medical School. The workshops are designed to help fellows understand important concepts of design to reliably display images and use PowerPoint to correctly insert illustrations, charts & movies in a way that will enable you to present with confidence.

CAREER DEVELOPMENT WORKSHOPS AND PROGRAMS

How to Have a Successful Fellowship

Led by Dr. Jordan Kreidberg, this seminar gives the "nuts and bolts" of what you need to have a successful fellowship. Areas covered include: the importance of networking, the importance of seeking multiple mentors and collaborators across disciplines, effective grant writing and publishing, and attaining your next position.

Productive Conflict Resolution

This two-part workshop, led by Melissa Broderick from the HMS Ombuds Office, will examine what you bring to conflict situations that may help or hinder those conflicts, some skills for handling conflicts when they arise and additional resources available to support you in finding resolutions that work for everyone. The second session will focus on solutions.