A Community of Educators: New Department of Medical Education at BCH

Underscoring the hospital’s commitment to excellence in medical education, a centralized Department of Medical Education to coordinate educational programs has been established. The new initiative is under the direction of Alan Leichtner, MD, MSHPEd, Chief Medical Education Officer and Director of the Department of Medical Education and Alan Woolf, MD, MPH, Associate Chief Medical Education Officer, Designated Institutional Official and Director of the Graduate Medical Education Office. This initiative also represents a unique opportunity to restructure the elements of the BCH Academy for Innovation in Education. The new department will oversee Undergraduate Medical Education (UME), Graduate Medical Education (GME), and Continuing Medical Education (CME). The Department of Medical Education, reporting to Kevin Churchwell, MD, Executive Vice-President of Health Affairs and COO, is designed to foster innovations across the educational continuum, and will complement and co-sponsor activities with the Office of Faculty Development (OFD) to support the careers of BCH faculty including:

- Strengthening support for research in education and establishing the Academy for Innovation in Education as the principal site of education research
- Expanding Academy membership categories to include program directors and teaching faculty
- Providing more faculty development in concert with the OFD and GME Offices, including a certificate program in medical education
- Improving the mentoring of scholars and fostering an online community of medical educators
- Creating an interactive website with a team blog, discussion forum, event listing, and resource page

For more information on Medical Education at Children’s, see p. 7.

The Transformation of Pediatrics: How a Pediatric Department and Its Residency Influenced American Pediatrics
A 125 Year History (1882-2007) by Frederick H. Lovejoy, MD, William Berenberg Distinguished Professor of Pediatrics

Dr. Lovejoy’s new book traces the growth of Children’s pediatric mission from its origin as a city hospital for urban children through its expansion as the premier pediatric hospital with nationally and internationally recognized teaching, clinical, and research programs. Along the way, Boston Children’s became invested in preparing its residents to meet the specific challenges of each of its eras. Dr. Lovejoy deftly sketches the worlds of major residency periods and focuses on the experiences and voices of Department of Medicine residency directors and their trainees: the Blackfan/Smith era, 1923-46; the Janeway era, 1946-74; the Avery era, 1974-84; the Nathan era, 1985-95; the Pizzo/Fleisher era, 1996-07. In reviewing the legacy of Dr. Charles Janeway, Dr. Lovejoy writes “he firmly established the Department’s divisional structure and helped both old and new divisions to mature such that many were recognized for their clinical and research accomplishments being among the best throughout the United States. Secondly, his long tenure of leadership allowed him to train in the department’s residency and fellowship programs outstanding academic physician leaders who then went on to populate and lead departments and divisions throughout the U.S. His impact through his trainees would be witnessed by American pediatrics for many years after his passing (p.150).” Other BCH modern programs include the creation of the Boston Combined Residency Program in Pediatrics; more recently in 2004, the Department of Medicine introduced the Global Child Health Initiative that built partnerships between BCH residents and primary care clinics throughout the world. *The Transformation of Pediatrics* is available at the BCH Library; email meaghan.muir@childrens.harvard.edu
The 2016 BCH Rev. Dr. Martin Luther King, Jr. Observance Program was held Thursday, January 14, in Enders Auditorium and the celebration honored the visions and hard work of the 20th century civil rights activists, the BCH Black Achievers, and the event’s founder, Jessica Henderson Daniel, PhD, Associate Professor of Psychology.

Although Dr. Daniel, the scheduled keynote speaker, was not able to attend due to an injury, Inez Stewart, HR Vice-President, commended Dr. Daniel’s commitment to the MLK Observance and her proactive involvement in BCH diversity initiatives and education programs, as well as her roles in state and national organizations. Among her many awards Dr. Daniel received the 1998 HMS A Clifford Barger Excellence in Mentoring Award and the 2015 MGH Dr. Francis Bonner Diversity Award.

BCH President and CEO Sandra Fenwick opened the ceremony by discussing how the warmth and spirit of the MLK Observance reflects the best of our Boston Children’s culture and emphasized how Dr. King aspired to a life of teaching and his hope for peace. She asked the audience to consider everything that could be accomplished in the kind of nonviolent world Dr. King wished to see. Kevin Churchwell, MD, BCH Executive VP of Health Affairs and Chief Operating Officer, delivered a moving address on his family’s involvement in the 20th century civil rights movement. As black veterans returned from World War II, they confronted a society where African-Americans were regarded as 2nd class citizens, unable to enjoy the freedoms they fought to uphold. Dr. Churchwell’s father, Robert Churchwell, Sr., a journalist and World War II veteran who initially wrote for a black community newspaper, became a reporter for the Nashville Banner and covered 1950s activism on desegregation and education, experiencing the social changes he wrote about.

The 2016 Black Achievers were announced at the event: Keisha Bell, Supervisor of Otolaryngology and Communication Enhancement, and Sheila Wornum, Clinical Administrator for the Anesthesia Department. The Boston Arts Academy and BCH singer Angela Elizabeth Perry provided musical interludes. Rev. Mary Robinson led the closing prayer and speakers, musicians, and audience members united to sing “We Shall Overcome” at the end of the event.

The MLK Observance Committee, led by acting chair Karol Jordan, organized the event. The event is co-sponsored by Human Resources, the Diversity and Cultural Competency Council, and the Office of Faculty Development. See p. 3 for more information on Dr. Jessica Henderson’s Daniel’s recent accomplishments.

Black History Month Observance

The Black History Month Grand Rounds Program held Wednesday, February 24 featured Tina Young Poussaint, MD, FACR, Professor of Radiology, HMS; Director, Children’s Pediatric Brain Tumor Consortium (PBTC) Neuroimaging Center; and Chair, Children’s Institutional Review Board. Dr. Poussaint began by outlining the need for better representation of underrepresented minority and female faculty in academic medicine, particularly at the higher levels (Department Chairs and Deans). Although progress has been made, more resources should be directed to mentoring, sponsorship, training and recruitment, and educational efforts to address implicit bias. The second part of Dr. Poussaint’s Grand Rounds presentation, Progress in Pediatric Brain Tumor Imaging, gave an overview of advances in a subset of pediatric brain tumors and their imaging features. These advances include improvement in imaging accuracy, particularly using MRI including diffusion and spectroscopy, better understanding of genetic predispositions, molecular subgroups and radiation and drug therapies. A study at Children’s, funded by the FDA (PI Frederick Grant), is focused on the efficacy of the new radioactive tracer fluorothymidine (FLT) in pediatric brain tumors. Other efforts, investigating new therapies for primary childhood CNS tumors, are underway as part of the PBTC involving Children’s and 11 collaborating institutions.

In addition to Grand Rounds, BHM Observance activities at Children’s included: Gloria Churchwell reading from her book Robert Churchwell: Writing News, Making History (A Savannah Green Story) at the Seacrest Studio; a dance performance by Boston Arts Academy students; a library exhibit of books by Black authors; and special food selections in the Cafeteria.
Congratulations to Jessica Henderson Daniel, PhD, Recipient of the 2015 Frances J. Bonner Diversity Award

Dr. Daniel was the 2015 recipient of the MGH Frances J. Bonner, MD, Award, sponsored by the MGH Department of Psychiatry and Psychiatry Center for Diversity, which recognizes an individual who has overcome adversity and has made significant contributions to the field of mental health and/or the care of minority communities. Dr. Daniel presented a Grand Rounds Lecture at MGH entitled “The Tapestry of Difference: Weaving Cognition and Affect into Practice, Research and Training.” A video of Dr. Daniel’s presentation can be found at: https://vimeopro.com/mghpsychiatry/mghpsychiatry/video/145287025

Booking It in the Waiting Room Initiative Celebrates 12th Anniversary

Dr. Jessica Henderson Daniel, Associate Professor of Psychology and Associate Director of the LEAH (Leadership Education in Adolescent Health) Program in the Division of Adolescent Medicine, created the Booking It in the Waiting Room initiative in 2004 after reading an article in the November 9, 2003, Parade supplement to the Boston Globe that included a significant statistic: more than 60% of underprivileged children in the United States do not own a book. To support adolescents who do not have books of their own to read for pleasure or inspiration, Dr. Daniel saw the clinic waiting room as a space for innovation. The first delivery of 100 donated books was sent by Claire Knowles, DA, Assistant Dean for Student Administrative Services at Simmons Graduate School of Library and Information Science, who continues to organize contributions every year. The program encourages the donation of books specifically suited to adolescents: young adult novels, mysteries, and science fiction.

To donate books, contact Jessica Henderson Daniel (jessica.daniel@childrens.harvard.edu). Note that some high schools have conducted book drives as a service project. New and gently used books are most appreciated.

Dr. Elizabeth Woods Receives 2 Awards for Achievements in Adolescent Medicine

Congratulations to Elizabeth R. Woods, MD, MPH, HMS Professor of Pediatrics in the BCH Division of Adolescent Medicine, who has received the 2015 Adele Dellenbaugh Hofmann Award from the American Academy of Pediatrics as well as the 2016 Outstanding Achievement in Adolescent Medicine Award from the Society for Adolescent Health and Medicine (SAHM) for her leadership in the field. The Adele Dellenbaugh Hofmann award honors individuals who exemplify excellence in the field of adolescent health and who have become advocates for adolescents. Involved in many projects, Dr. Woods has focused on quality improvement and developed asthma community programs serving as Director of the Community Asthma Initiative. At Boston Children’s, she is the Associate Chief of the Division of Adolescent Medicine and the Co-Chair of the Asthma Quality Improvement Committees.

Website Assists in Journal Submission:
JANE: Journal/Author Name Estimator

http://jane.biosemantics.org/

To find a good match for your article and to increase its chance of acceptance, input the title of your article into the JANE portal. This free search function can find journals as well as similar articles to your own. Abstracts and keywords can also be inserted into the portal.

Director’s Perspectives, by S. Jean Emans, MD

After more than a year of planning and research, Boston Children’s has recently launched a Department of Medical Education that will coordinate the efforts of 3 education programs: Undergraduate Medical Education (UME), Graduate Medical Education (GME), and Continuing Medical Education (CME), outlined in an article on p. 1. Dr. Alan Leichtner has been named Chief Medical Education Officer and Director of the Department of Medical Education. Dr. Alan Woolf is Associate Chief Medical Education Officer, Designated Institutional Official and Director of the Graduate Medical Education Office. To build your own identity as a medical educator at Boston Children’s, we hope that you will explore the new department’s resources, join The Academy for Innovation in Education at Children’s, and participate in the OFD May is Faculty Development Month Events (see p.6).

Employee Assistance Program for BCH Faculty

KGA is the Employee Assistance Program (EAP) provider for Boston Children’s and is available 24 hours a day, 365 days a year at 800-648-9557. KGA’s services include: child and eldercare referrals and screening, financial and legal resources, and health and well-being information. For a complete list of their services go to: https://kgaeap.personaladvantage.com/gateway.jsp?SingleSignIn:refid=BCH
2016 BCH Faculty Partnership/Conexión Leadership Program Participants

Children’s Hospital selected Sonia Ballal, MD (GI/Nutrition), to participate in The Partnership’s 2016 Fellows’ Program for Boston area professionals of color. Dr. Ballal will be attending monthly seminars exploring topics such as communication, presentation, and networking skills. To learn more about the Fellows Program, view The Partnership website: www.thepartnershipinc.org/

Children’s Hospital selected Jorge Velarde, MD, PhD (Infectious Diseases), to participate in the Conexión Leadership Development Program, for Hispanic/Latinos in healthcare, business, education, and government organizations. The program offers ten monthly professional development sessions, and matches each participant with an executive mentor. For more information, view the Conexión website: http://www.conexion-all.org/

Dr. Vincent Chiang Appointed Special Advisor to the Executive Vice President of Health Affairs

Vincent Chiang, MD, Associate Professor of Pediatrics in the BCH Division of General Pediatrics and Chief of Inpatient Services in the Department of Medicine, has been appointed as Special Advisor to the Executive Vice President of Health Affairs. Dr. Chiang will work with Dr. Kevin Churchwell, BCH EVP of Health Affairs and Chief Operating Office, in implementing hospital-wide projects including the ongoing Transforming Tomorrow campus redesign and the BCH patient family experience. In an interview with the BCH web publication Children’s Today, Dr. Chiang sees his role as providing help where it is most needed; “I walk into situations and ask how I can help. What can I do to allow other people to do what they want to, in order to benefit our staff and our patients?”

Dr. Steven Fishman Named President of the Physicians’ Organization/Sr. VP of Access and Business Services

Congratulations to Steven Fishman, MD, HMS Professor of Surgery and the Stuart and Jane Weitzman Family Chair in Surgery, who has been named President of the Physicians’ Organization/Senior Vice President of Access and Business Services. Dr. Fishman’s new position will help to ensure that the non-clinical dimension of the patient experience at Boston Children’s will run as smoothly and seamlessly as possible.

OFD Advisory Committee

Elizabeth Armstrong, PhD
Sandra Burchett, MD, MS
Vincent Chiang, MD
Jessica Henderson Daniel, PhD
Lynne Ferrari, MD
Laurie Fishman, MD
James S. Kasser, MD
Margaret Kenna, MD, MPH
Monica Kleinman, MD
Jordan Kreidberg, MD, PhD
Alan Leichtner, MD, MSHPEd
Frederick H. Lovejoy, MD
Joseph A. Majzoub, MD
Meaghan Muir, MLIS
Shari Nethersole, MD
Jane W. Newburger, MD, MPH
Stavroula Osganian, MD, ScD, MPH
Orah S. Platt, MD
Tina Young Poussaint, MD
Elizabeth Rider, MD, MSW
Lynda Schneider, MD
Robert Shamberger, MD
Lydia Shrier, MD, MPH
Susan Waisbren, PhD
Valerie L. Ward, MD, MPH
Alan Woolf, MD, MPH
Dr. Michael Rich Selected as 2017 Litt Visiting Professor in Adolescent Health Research

Michael Rich, MD, MPH, HMS Associate Professor of Pediatrics in the BCH Division of Adolescent Medicine, has been selected by the Society for Adolescent Health and Medicine (SAHM) as the 2017 Iris F. Litt Visiting Professor in Adolescent Health Research. The award provides a training opportunity for health care professionals to benefit from a professor’s expertise. Universities and hospitals will be able to apply to SAHM requesting to host a visit from Dr. Rich to their site.

Finance Tip by Maxine Milstein, MBA

As a follow-up to our last issue’s Finance Tip, we would like to call your attention to new legislation that limits the ability to file and suspend Social Security benefits at full retirement age (66 for those born between 1943 and 1954) in order to qualify for spousal benefits. See link below for an article detailing how the Bipartisan Budget Act of 2015 sets a time limit (before May 1, 2016) on filing and suspending.

Leisurely Learning: Time Out at the MFA

Plan a special walking break to the Museum of Fine Arts this summer. 20th century artist Frida Kahlo’s Dos Mujeres (Salvadora y Herminia) was recently acquired by the MFA and will be installed in the Art of Americas Wing with contextual notes later this year. Salvadora and Herminia, the two women in the painting, worked as domestic servants in Kahlo’s mother’s home and Kahlo portrays them standing elegantly in front of a naturalistic backdrop of green leaves, fruit, and insects. Kahlo studied medicine and medical illustration at the National Preparatory School in Mexico but a traumatic bus accident on which she was a rider in 1925 led to a long recovery period. Painting became her internal and social livelihood, and Dos Mujeres (1928) in addition to being a highly stylized portrait also marks Kahlo’s first selling transaction with a buyer; the back of the painting is signed by Frida Kahlo, her future husband and muralist Diego Rivera, and Jackson Cole Phillips, the buyer. Check http://www.mfa.org/ for details on when the installation is complete.

Natasha Archer, MD, MPH, Awarded HMS Catalyst Faculty Fellowship and Harold Amos Research Award

Congratulations to Natasha Archer, MD, MPH, Instructor in Pediatrics, Division of Hematology-Oncology, who was awarded a 2016-2018 Harvard Catalyst Program for Faculty Development and Diversity Inclusion (PFDD) Fellowship to pursue her research project, “The effect of fetal hemoglobin on malaria invasion and growth.” The PFDD Fellowship awards $50,000 per year for two years for faculty recipients to concentrate on research projects, and to meet with mentors and present research findings.

Dr. Archer has worked with Partners In Health (PIH), a Boston-based non-profit health care organization, and hospitals in Haiti on the epidemiology of blood disorders and efforts to develop safe and cost-effective strategies to address them, including a newborn screening and management program for sickle cell disease. Characterizing fetal hemoglobin’s role in P. falciparum infection will help lead to further understanding of how fetal hemoglobin and medications that increase it, such as hydroxyurea, will affect patients with hemoglobinopathies who live in malaria endemic regions.

Dr. Archer is also the recipient of the 2016 Harold Amos Medical Faculty Development Program (The Robert Wood Johnson Foundation) four-year postdoctoral research award. This award is offered to physicians who are committed to developing careers in academic medicine and to diversity.

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May is Faculty Development Month!

Sponsored by President and CEO Sandra Fenwick, Executive Vice President and COO Kevin Churchwell, Jean Emans, and the Office of Faculty Development (OFD)

2016 Career Builder Seminar Series: The Hidden Skills that Enhance Your Career

Strategies for Saving for College
Speaker: Jonathan Griswold, MD, Instructor in Anesthesia
Wednesday, April 27, 11 - 12:30, Karp 7 Conference Room
Dr. Griswold will discuss various strategies for saving for college, and the pros and cons of the different types of college savings plans. The primary focus will be on "529" college savings plans.

How to Plan a Productive Annual Career Conference
Speakers: Margaret Kenna, MD, MPH, Professor of Otology and Laryngology;
Alan Leichtner, MD, MSHPEd, Associate Professor of Pediatrics and Chief Medical Education Officer
Moderator: Jean Emans, MD, Mary Ellen Avery Professor of Pediatrics and Director, OFD
Monday, May 9, 12 to 1 PM, Karp 8 Conference Room, lunch provided
This workshop will introduce you to the OFD Career Conference Form, how you can prepare responses/questions in advance of the meeting, and tips for interacting with your chair/mentor.

Publicizing Your Research
Speaker: Kristen Dattoli, Manager, BCH Media Relations
Friday, May 13, 12 to 1 PM, Karp 8 Conference Room, lunch provided
Cosponsored with the Office of Fellowship Training (OFT)
The media is calling! This interactive session will cover: what makes a good media story, tips for talking with reporters, and how best to work with Media Relations to promote your work.

The Mindful Minute: De-stressing Techniques for Faculty and Trainees
Speakers: Elizabeth Gaufberg, MD, MPH, HMS Associate Professor of Medicine and Psychiatry
Director, Cambridge Health Alliance (CHA) Center for Professional Development;
Susan Pollak, EdD, MTS, Center for MindfulPractice
Monday, May 16, 12 to 1 PM, Karp 8 Conference Room, lunch provided
Join Susan Pollak and Liz Gaufberg from the Cambridge Health Alliance Center for Mindfulness and Compassion to learn about mindfulness as a means to de-stress and enhance well-being. Those new to mindfulness as well as more experienced practitioners are welcome. The emphasis will be on brief practices that can be incorporated into a busy schedule, and easily shared with colleagues and trainees.

Dealing Effectively with Abrasive Personalities
Speakers: Melissa Brodrick, MEd, Ombudsperson, HMS/HSDM/HSPH Ombuds Office;
Christine Power, MS, Director, DFCI Office for Faculty Development
Tuesday, May 17, 12 to 1 PM, Karp 11 Conference Room, lunch provided
Cosponsored with the Office of Fellowship Training (OFT)
This session will help participants consider the choices they have when working with abrasive personalities: when/how to engage or disengage (and the risks/benefits of each), and how to address challenges early in the relationship.

GME Day and the BCH Academy for Innovation in Education Retreat
Wednesday, May 11, 12 Noon to 5 PM
Keynote: George Thibault, MD, Professor of Medicine and Medical Education, Emeritus;
Founding Director of the Academy at HMS;
President of the Josiah Macy Jr. Foundation
Folkman Auditorium and Workshop Rooms
For more information, contact katelynn.axtman@childrens.harvard.edu

OFD website: childrenshospital.org/research/ofd
A Community of Educators: New Department of Medical Education at BCH, continued

“BCH has always been a site for innovation in education. The new department will hopefully integrate and expand our ongoing efforts in medical education and solidify our leading position in training health professionals for the future.”

Alan Leichtner, MD, Chief Medical Education Officer and Director of the Department of Medical Education, on the goals of the new Department of Medical Education

“Boston Children’s has always been committed to teaching the next generation of caregivers, researchers and scientists, as well as the continued growth and development of our staff.”

Kevin Churchwell, MD, Executive Vice President of Health Affairs and COO

To contact the Department of Medical Education for more information, email angela.lam@childrens.harvard.edu

Congratulations to Investigators in the Division of Adolescent Medicine

Congratulations to Scott Hadland, MD, MPH, Instructor in Pediatrics, who received the prestigious New Investigator Award from the Society for Adolescent Health and Medicine for his work on state alcohol policies and motor vehicle accident fatalities. Lauren Wisk, PhD, Instructor in Pediatrics, was recognized as 1 of 4 finalists for this award with her paper on educational attainment in youth with chronic disease. Allegra Gordon, ScD, Post-doctoral Research Fellow in Pediatrics, received the Durant Award for statistical rigor for her paper on gender expression and bullying.

Save the Date: Leadership in Research - Building Your Team and Managing People

Speakers: Melissa Brodrick, MEd; Jordan Kreidberg, MD, PhD; Ellis Neufeld, MD, PhD; Alan Paret, MBA; Ellen Rothstein, JD; Sanchita Sengupta, MPH; Judith Zola, MBA

When: Monday, June 27, 9:00 to 1:45 PM
Location: Karp 7 Conference Room
Breakfast and lunch will be provided.

Co-sponsored by the Office of Faculty Development, the Office of Fellowship Training, Human Resources, and the Office of General Counsel

Successful basic science and clinical research projects require a proficient team. If you are a PI or an aspiring leader, come learn about hiring, supervising, and managing your staff.

To register: faculty can email ofd@childrens.harvard.edu

Welcoming our 2016 New Faculty

The Office of Faculty Development’s annual orientation for new faculty is scheduled for Tuesday, July 5. Please share the announcement below with your 2016 new faculty members.

Event: Luncheon and Career Development Orientation for New Faculty
When: Tuesday, July 5, 2016, 12 Noon - 1 PM
Location: CLS 12 Conference Room
Lunch will be provided.

Sponsored by the BCH Office of Faculty Development (OFD)

Hosts:
Sandra Fenwick, President and CEO
Kevin Churchwell, MD, Executive Vice-President of Health Affairs and COO
S. Jean Emans, MD, Mary Ellen Avery Professor of Pediatrics; Director of the Office of Faculty Development

Scott Hadland, MD, MPH

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Scott Hadland, MD, MPH
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Vincent Chiang, MD, Appointed Special Advisor

Steven Fishman, MD, Named President of the Physicians' Organization

Natasha Archer, MD, MPH, Awarded 2 Fellowships

Michael Rich, MD, MPH, Selected as 2017 Litt Visiting Professor

Office of Faculty Development
300 Longwood Avenue, Boston, MA 02115
Boston, MA 02115