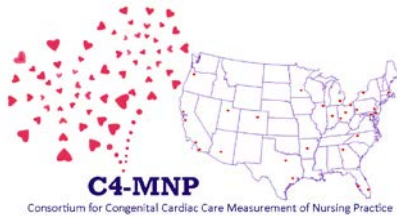


**Consortium for Congenital Cardiac Care Measurement of Nursing Practice
Quality Measurement Plan**

Bachelor of Science in Nursing (BSN) Education	
Measure Description	BSN education is a unit-level measure of the percentage of registered nursing staff who are at least BSN-prepared on the unit.
Type	<input type="checkbox"/> Outcome <input type="checkbox"/> Process <input type="checkbox"/> Balancing <input checked="" type="checkbox"/> Structure
IOM Domain	<input checked="" type="checkbox"/> Safety <input type="checkbox"/> Efficient <input checked="" type="checkbox"/> Effective <input type="checkbox"/> Equitable <input type="checkbox"/> Timely <input type="checkbox"/> Patient Centered
Background/Rationale	The qualifications/education required to practice nursing have been widely debated. The Committee from the Robert Wood Johnson Foundation Initiative on the Future of Nursing at the IOM recommends that more BSN-prepared nurses are needed, as some studies have shown that there is a significant association between the educational level of RNs and outcomes for patients in the acute care setting, including mortality rates. Additionally, BSN-prepared nurses are in a better position to achieve masters or doctoral level degrees, which will be increasingly necessary with the growing demand for primary care clinicians, nurse researchers and nurse faculty. The committee has recommended that at least 80% of nursing staff on a unit are BSN-prepared by the year 2020.
Operational Definitions	<p>Nurse = any registered nurse employed in any direct care role on the designated unit(s).</p> <p>BSN-prepared = graduated from a Baccalaureate nursing program with a Bachelor of Science in Nursing (BSN) degree.</p> <p>Numerator – Number of registered nursing staff employed by the unit as of January 1 who are BSN-prepared.</p> <p>Denominator – Total number of registered nursing staff employed by the unit as of January 1.</p> <p>Inclusion criteria – All registered nursing staff employed by the unit</p> <p>Exclusion criteria – None</p>



Bachelor of Science in Nursing (BSN) Education	
Data Collection & Sampling Method	Data will be collected annually based on human resources records. All registered nursing staff employed by the unit is to be included (no sampling).
Data Analysis	Data will be analyzed as a proportion of registered nursing staff who are BSN-prepared divided by the total number of registered nursing staff employed by the unit.
Data Display	Data will be displayed graphically as a percentage over time.
Target	Internal: Goal of $\geq 80\%$ BSN-prepared nurses in the unit External: Goal of $\geq 80\%$ BSN-prepared nurses in the unit
Sources/References	IOM (Institute of Medicine). 2011. The Future of Nursing: Leading Change, Advancing Health. Washington, DC: The National Academies Press.
Last Updated	January 2016