Sponsored by CHADD: Consortium of Harvard Affiliated Offices for Faculty Development and Diversity

and the Harvard Clinical and Translational Science Center

# Strategies to Strengthen Your Mentoring Relationship: A Faculty Development Course for Mentors

Friday, November 22, 2013 ● 8am – 1pm
Boston Children's Hospital, 1 Autumn Street, Basement Auditoriums A & B

7:30 **REGISTRATION** - Continental Breakfast

8:00 **WELCOME**
***Nancy J. Tarbell, MD,*** Dean, Academic and Clinical Affairs, HMS; CC Wang Professor of Radiation Oncology, HMS

8:15 **PLENARY Session :**
**'Maximizing Mentoring through Effective Feedback'**
***David H. Roberts, MD,*** Director of Faculty Development, Division of Pulmonary, Critical Care and Sleep Medicine, BIDMC; Associate Professor of Medicine, HMS

9:30 **Move to Breakout Session 1**

9:40 **BREAKOUT SESSION 1**
**(Participants will choose one from the following 6 sessions)**

■ **Mentoring 101: Best Practices to Jump Start a Successful Mentoring Relationship:** *Herbert Y. Lin, MD, PhD, FASN,* Director of Translational Research, Nephrology Division, MGH; Associate Professor of Medicine, HMS

■ **Leveraging Developmental Networks to Enhance Mentoring Effectiveness and Career Development:** *S. Jean Emans, MD,* Director, Office of Faculty Development; Chief, Division of Adolescent Medicine, BCH; Professor of Pediatrics, HMS & *Ellen W. Seely, MD,* Vice Chair for Faculty Development, Department of Medicine, BWH; Professor of Medicine, HMS

■ **Communication for Enriched Discussions and Effective Listening:** *Kimberlyn Leary, PhD,* Director of Psychology and Psychology Training, CHA; Associate Professor of Psychology, CHA

■ **Mentoring Research Fellows:** *Scott Lukas, PhD,* Director, McLean Imaging Center; Director, Behavioral Psychopharmacology Research Laboratory, McLean Hospital; Professor of Psychiatry (Pharmacology), HMS

■ **Managing Issues of Confidentiality in Mentoring Residents/Fellows:** *Theodore Sectish, MD,* Vice-Chair for Education and Program Director of the pediatric residency training program, BCH; Professor of Pediatrics, HMS

■ **Mentoring, Promotion, and the Harvard CV:** *Carol Bates, MD,* Assistant Dean for Faculty Affairs; Associate Professor of Medicine, HMS

10:30 **Coffee/Tea Break and move to Breakout Session 2**

10:40 **BREAKOUT SESSION 2**
**(Participants will choose one from the following 6 sessions)**

■ **The Essentials of the Mentoring Relationship: Perspectives of Mentor and Mentee:** *Steven Freedman, MD, PhD,* Chief, Division of Translational Research, BIDMC; Director, Grant Review and Support Program (GRASP), Harvard Catalyst; Professor of Medicine, HMS & *Camilia Martin, MD, MS,* Associate Director, NICU; Director of Cross Disciplinary Partnerships, Division of Translational Research, BIDMC; Assistant Professor of Pediatrics, HMS

■ **Enhancing Your Mentoring Skills through Peer Mentoring:** *Rachelle Bernacki, MD, MS,* Director of Quality Initiatives, Psychosocial Oncology and Palliative Care, DFCI; Instructor in Medicine, HMS & *Jane deLima Thomas, MD,* Site Director, Harvard Palliative Medicine Fellowship; Instructor in Medicine, HMS

■ **Mentoring Clinicians to Enjoy Their Practice and Advance Academically:** *Theodore Stern, MD,* Chief, Avery D. Weisman, MD Psychiatry Consultation Service; Director, Office for Clinical Careers, MGH; Ned H. Cassem Professor of Psychiatry, HMS

■ **How to Talk to Your Mentee about Creating Work-Life Balance:** *Kathryn Rexrode, MD, MPH,* Faculty Director, Office for Women's Careers, BWH; Associate Professor of Medicine, HMS & *Lawrence Tsen, MD,* Vice Chair, Faculty Development and Education, Director of Anesthesia, Center for Reproductive Medicine, BWH; Associate Professor of Anesthesia, HMS

■ **Mentoring Transitions / Mentoring to Closure:** *Edward Marcantonio, MD, SM,* Section Chief for Research, Division of General Medicine and Primary Care, BIDMC; Professor of Medicine, HMS & *Christina Wee, MD, MPH,* Associate Section Chief for Research, Division of General Medicine and Primary Care, BIDMC; Associate Professor of Medicine, HMS

■ **Conflict Management: When the Mentor and Mentee Don't Agree:** *Melissa Brodrick, MEd,* Ombudsperson HMS/HSDM/HSPH

11:30 **Break and Obtain Lunch for Lunchtime Keynote Lecture**

11:45 **Lunchtime KEYNOTE Lecture:**
**"Enhancing Mentoring Relationships through Influence"**
***Gwen Acton, PhD,*** CEO, Vivo Group

12:45 **Closing**
***Joan Y. Reede, MD, MPH, MS, MBA,*** Dean, Diversity and Community Partnership; Associate Professor of Medicine, HMS

1:00-2:00 **1-to-1 Sessions (Optional)**
Faculty from participating institutions will be available for 1-to-1 consultations related to mentoring. Limited availability, sign up will take place at course check-in.

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